

## People's Health Trust - Three Year Climate Crisis Action Plan

| Area                                                    | Climate Actions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Educate and learn</b>                                | <ol style="list-style-type: none"> <li>1. Ensure all staff and trustees and have a baseline understanding of the key causes of and solutions to the climate crisis through awareness raising and regular internal reports.</li> <li>2. Ensure that we are regularly covering the climate crisis and links to health inequalities in our external communications.</li> <li>3. Learn from other foundations (and more widely) as appropriate. Understand their good practice and replicate where practical and relevant.</li> <li>4. Identify and disseminate research that links the climate crisis with health inequalities.</li> </ol>                                       |
| <b>Commit resources</b>                                 | <ol style="list-style-type: none"> <li>5. Consider as part of budget setting process for 2023/24, 2024/25, and 2025/26: <ul style="list-style-type: none"> <li>• grants to funded partners</li> <li>• research expenditure</li> <li>• operational expenditure</li> <li>• corporate partnership development.</li> </ul> </li> </ol>                                                                                                                                                                                                                                                                                                                                            |
| <b>Integrate</b>                                        | <ol style="list-style-type: none"> <li>6. Encourage action by funded partners: <ul style="list-style-type: none"> <li>• promote attendance at network events around the climate crisis where it intersects with the building blocks of health</li> <li>• provide capacity building opportunities to support funded partners (potentially in liaison with environmental charities)</li> <li>• report on activities through our application and reporting processes for funded partners</li> <li>• share funded partners' good practice across our grant programmes and in our influencing work.</li> </ul> </li> </ol>                                                         |
| <b>Steward our investments for a post carbon future</b> | <ol style="list-style-type: none"> <li>7. Regularly review policy to ensure appropriateness in an area of evolving thought.</li> <li>8. Support sector-wide initiatives regarding climate action, using other networks and coalitions such as the IIGCC (International Investor Group on Climate Change).</li> </ol>                                                                                                                                                                                                                                                                                                                                                          |
| <b>Decarbonise our operations</b>                       | <ol style="list-style-type: none"> <li>9. Assess our current carbon footprint and identify actions to reduce our carbon footprint for operations to include: <ul style="list-style-type: none"> <li>• Premises - explore how we can reduce the carbon costs incurred: <ul style="list-style-type: none"> <li>○ in the office, working with landlord</li> <li>○ during working at home</li> </ul> </li> <li>• Transport - support staff to travel sustainably to the office.</li> </ul> </li> <li>10. Technology - explore the carbon footprint of the technology we use including video calls, emails and web hosting and identify how we can make carbon savings.</li> </ol> |
| <b>Report of progress</b>                               | <ol style="list-style-type: none"> <li>11. Report annually against the goals listed above.</li> <li>12. Share our experience with our stakeholders so that others may learn from our progress towards good practice.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                               |